

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 12, 2002 were as follows: Average increases of 25 cents (3.3 percent) for Level 1 and 35 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1410	7.20	9.00	6.42
CASHIER-CHECKER	1230	7.07	8.47	5.75
OFFICE CASHIER	24	9.04	12.43	8.21
TELLER	363	9.19	9.95	8.43
ACCOUNTING CLERK	165	9.36	11.00	9.09
RECREATION ATTENDANT	30	7.73	10.00	6.50
DESK CLERK	294	8.22	9.03	7.00
NF - 2				
STORE DETECTIVE	34	9.41	11.25	7.50
PAYROLL CLERK	23	11.66	13.75	9.59
SECRETARY	215	10.98	14.90	7.65
ACCOUNTING TECHNICIAN	54	11.60	12.80	10.00
NF-3				
DEPARTMENT MANAGER	37	10.66	11.58	8.50
EXECUTIVE SECRETARY	21	14.29	14.91	13.00
BOOKKEEPER	63	13.21	14.90	13.00

WAGE AREA : #066 Allegheny, Pennsylvania

ORDER DATE: August 5, 2002

SURVEY : #017/016-29